

**INTERNATIONAL SELECTION COMPETITION FOR THE HIRING OF 1 PhD JUNIOR RESEARCHER FOR THE PROJECT “NEUROPSYCHSEX\_DETERMINANTES NEURO-PSICO-FISIOLÓGICOS DA SAÚDE SEXUAL” (PTDC/PSI-GER/3377/2021) FINANCED BY FCT AT FPCEUP (FIXED-TERM CONTRACT)**

By order of the Dean of the Faculty of Psychology and Educational Sciences of the University of Porto (*Faculdade de Psicologia e de Ciências da Educação da Universidade do Porto*) (FPCEUP), dated December 14, 2022 it was decided to open an international selection competition to hire **1 PhD Junior Researcher** to carry out research activities in the scientific area of Psychology and/or Sexology, in the scope of the Project “NEUROPSYCHSEX\_Determinantes Neuro-Psico-Fisiológicos da Saúde Sexual” (PTDC/PSI-GER/3377/2021), funded by FCT, by means of an individual fixed-term employment contract, under the Portuguese Labour Code.

1. The scientific area is Psychology and/or Sexology.

2. Applicable Legislation:

Decree-Law n.º 57/2016, of August 29, amended by Law No. 57/2017 of July 19 (Legal Regime of Scientific Employment - RJEC); Regulatory Decree n.º 11-A/2017, of December 29; Regulation No. 487/2020 of May 22 (Regulation for Research, Science and Technology Staff of the University of Porto) and Portuguese Labour Code, approved by Law n.º. 7/2009, of February 12, in its current wording.

3. Pursuant to article 16 of the RJEC, this competition is exempted from the authorization of the members of the Government responsible for the areas of Finance and Public Administration, namely that referred to in paragraph 3 of article 7 of the General Public Service Labour Law (LTFP), obtaining the prior favourable opinion of the members of the Government responsible for the areas of Finance and Public Administration referred to in paragraph 5 of article 30 of the LTFP and the procedure for the recruitment of workers in requalification situations, referred to in article 265 of the LTFP.

4. Admission requirement:

This competition is open to national candidates, foreigners and stateless persons holding a doctoral degree in Psychology or related areas and with a scientific and professional curriculum that shows an appropriate profile for the activity to be developed.

*If the candidate holds a doctoral degree awarded by a foreign higher education institution, it must be recognized by a Portuguese higher education institution, in accordance with the provisions of article 25 of Decree-Law no. 66/2018 of 16 August, which approves the legal regime for the recognition of academic degrees and higher education diplomas awarded by foreign higher education institutions and Article 4 (2) (e) of Decree-Law no. 60/2018 of 3 August, and any formalities established therein be fulfilled up to the date of the contracting act.*

4.2. Special admission requirements are as follows:

For the purpose of determining the appropriate profile for the activity to be developed the following requirements should be met:

- a) The applicant must have a strong record of publications, and be author at least 10 scientific articles on topics related to sexuality in quartile 1 journals indexed in the Scimago Journal & Country Rank (SJR) and/or Journal Citation Reports (JCR);
- b) The applicant shall have a minimum of 100 citations or an h index equal to or greater than 5 in accordance with Scopus and/or JCR;
- c) The candidate must have experience of participating in research projects with competitive funding, preferably in sexuality research topics.

5. The monthly remuneration to be paid is €2.174,34, corresponding to level 33 of the Single Salary Table, approved by Order no. 1553-C/2008 of December 31 and level 5, position 1 from “Regulamento n.º 487/2020”.

6. The workplace is located at SexLab/CPUP, Faculty of Psychology and Educational Sciences of the University of Porto, Rua Alfredo Allen, s/n, 4200 135 Porto.

7. The doctoral candidate will be hired under an indefinite-term employment contract by legal imperative, under the terms of paragraph b) of no. 1 of Article 6 of the RJEC, ex vi, no. 2 of Article 18 of the RJEC, and will remain only for the period necessary for the execution of the tasks defined in the project and identified in the following number.

8. This contract is intended for the exercise of the following functions:

It is up to the selected researcher to carry out research and development activities, as well as other scientific and technical activities on a regular basis and within the mission of the respective institution namely:

- a) develop advanced and international level research within the framework of the research project
- b) contribute to the promotion of the internationalization of the CPUP and FPCEUP, with emphasis on the European area;
- c) actively support the preparation of applications for competitive international funding.

9. In accordance with Articles 22, no. 3 and 4 of the Regulations and 13 of the RJEC, the selection panel is composed as follows:

President:

Professor Doutor Pedro Jorge da Silva Coelho Nobre Professor Catedrático CPUP/ FPCEUP;

Members:

Professora Doutora Joana Carvalho, Professora Auxiliar da FCEUP;

Professora Doutora Ana Quinta Gomes, Investigadora do CPUP/FPCEUP;

Substitute member:

Professora Doutora São Luis Castro, Professora Catedrática da FPCEUP.

10. Pursuant to Articles 26 of the Regulations and Article 5 of the RJEC, selection methods are as follows:

- a) Evaluation of the candidate's scientific and professional career (APCC) (90%);
- b) Interview (ENT), if the jury considers it necessary to conduct, partially, in English to the candidates best positioned in the APCC (up to a maximum of four) (10%).

11. Evaluation of the candidates' scientific and professional career (APCC) (90%)

11.1 The evaluation of the candidates' scientific and professional career, taking into consideration the profile required to fulfil the demands of the position corresponding to the category for which the present call for applications is open, focuses on the following aspects:

- a) the scientific production considered to be more relevant by the applicant;
- b) The activity of participation in projects with competitive funding, considered more relevant by the candidate;
- c) the activities of extension and scientific dissemination considered most relevant by the applicant;
- d) Editorial activity, exchange in scientific networks at national and international level considered more relevant by the candidate.

11.2 In assessing the aspects referred to in sub-paragraphs a) and b) of the preceding point, the relevance of the activity carried out in the last five (5) years shall be taken into consideration.

11.3 The five-year period referred to in point 12.2 may be extended by the Selection Panel, at the candidate's request, when justified on the basis of the suspension of scientific activity for socially protected reasons, such as for reasons of parental leave, serious prolonged illness, and other situations of unavailability for work that are legally protected.

11.4 In applying the aspects referred to in point 12.1, the following parameters shall be assessed and given the weighting factors indicated as follows:

A1) Criteria for evaluation of Scientific Achievements (APCC) (90%):

A1.1) Evaluation of the quality of scientific production, considered more relevant by the candidate, with special emphasis in the last 5 years (particularly articles published in indexed scientific journals Scimago Journal & Country Rank (SJR) and Journal Citation Reports (JCR) of quartile 1 as the first author, corresponding author, or senior author, as well as their scientific impact), taking into account its relevance to the theme of the research project - 50%;

A1.2) Evaluation of participation in research projects with competitive funding (valuing responsibility as PI or co-PI, or proven experience of submission of projects as PI), with special emphasis in the last five years, taking into account its relevance to the theme of the research project - 20%;

A1.3) Evaluation of editorial activity, exchange in scientific networks at national and international level, with special emphasis in the last five years taking into account its relevance to the theme of the research project - 10%;

A1.4) Evaluation of a document demonstrating the adequacy of the scientific curriculum and its potential contribution to the objectives of the research project. The document should demonstrate how the scientific curriculum of the candidate, with a special focus on his/her scientific production and participation in research projects, fits the research project - 20%.

A2) Knowledge Transfer and Science and Technology Management and Communication (10%):

A2.1) Evaluation of extension and scientific dissemination activities with special emphasis in the last five years, namely: organization of national and international scientific events; participation in conferences (with emphasis on peer-reviewed conferences); experience knowledge transference activities; supervision of students and research fellows; participation in scientific dissemination initiatives - 10%.

11.5 The final classification of the (APCC) is obtained by the following formula:  $APCC = (0,90 \times A1) + (0,10 \times A2)$ .

12. Evaluation of the Interview (ENT) (10%):

If the jury deems it necessary, an interview will be held with the candidates in the first positions of the Evaluation of the Scientific and Professional Achievements, up to a maximum of four, and the jury will evaluate aspects related to the research carried out by the candidates.

13. The Final Classification (CF) of the candidates' Scientific and Professional Achievements (APCC) and Interview (ENT) will be obtained by applying the following formula:  $CF = (APCC \times 0,9) + (ENT \times 0,1)$ . If there is no interview, the final classification is APCC.

14. Evaluation of the selection methods:

14.1 Each member of the selection panel will evaluate the scientific and professional achievements of the candidates on a scale of 0 to 100 points, valued to the hundredths, the classification being obtained through the weighting defined in the criteria under evaluation.

14.2 The evaluation of the second selection method is expressed on a scale from 0 to 100 points, with a value to the hundredths.

15. Evaluation Methodology:

15.1. After the admission of the candidates, and before the voting begins for the final ranking of the candidates in the evaluation of their scientific and professional achievements, each member of the selection panel presents a written document, to be annexed to the proceedings, with a list of the candidates in descending order of merit, duly justified, considering the criteria and parameters of the Call for Applications.

15.2. The selection panel deliberates by means of a reasoned nominal vote in accordance with the selection criteria adopted and published, from which abstentions are not permitted.

15.3. The ordering methodology to be followed is that indicated in article 29 of the Regulation.

15.4 If an absolute majority of votes is not reached after the voting referred to in the previous point, or if the tie subsists, the President's casting vote shall be used for final sorting.

15.5 Each member of the jury shall respect, in the various votes, the order he or she presented in the document referred to in point 16.1.

15.6 The interview has a maximum duration of one hour and is exclusively aimed at clarifying aspects related to the research carried out by the candidates.

15.7 Minutes shall be taken of the jury meetings, containing a summary of what took place therein, as well as the votes cast by each of the members and respective reasoning.

15.8 After concluding the application of the selection criteria, the jury will draw up the ordered list of the candidates approved with the respective classification.

15.9 The jury's final deliberation is homologated by the head of the institution responsible for opening the call for applications. The final decision on hiring is the responsibility of the head of the contracting institution.

16. Submission of applications:

16.1 Applications shall be formalised by means of a request addressed to the President of the Jury, containing the identification of this notice, full name, number and date of the identity card or citizen card, or civil identification number, tax identification number, date of birth, residence and contact address, including e-mail and telephone contact.

16.2. The application must be accompanied by documents supporting the conditions set out in point 4 of this notice, namely:

- a) copy of the certificate or doctorate diploma;
- b) Curriculum vitae detailed and structured according to the items of paragraphs 4 and 11;
- c) five publications considered most relevant by the applicant;
- d) two letters of recommendation;
- e) Document demonstrating the adequacy of the scientific curriculum and its potential contribution to the objectives of the research project. The document should demonstrate how the scientific curriculum of the candidate, with a special focus on his/her scientific production and participation in research projects, fits the research project (max. 2000 words in English);
- f) other documents which the applicant considers relevant to the assessment of its merits.

16.3. Applications must be submitted exclusively on the FPCEUP website, at the following address:

[https://sigarra.up.pt/fpceup/pt/cnt\\_cand\\_geral.concursos\\_list](https://sigarra.up.pt/fpceup/pt/cnt_cand_geral.concursos_list) (Ref<sup>a</sup> 2022/51)

16.4. Applications must be submitted by 11:59 pm local time until January 11, 2023.

16.5. Non-compliance with the deadline for submission of the application, failure to submit or late submission of the application mentioned in 17.1 and of the documents mentioned in 16.2 (a) to (e) will lead to exclusion of the application. Applicants will be notified of the exclusion decision by e-mail for the purposes of the hearing of interested parties.

16.6. The Selection Panel may, whenever it considers necessary, ask the candidates to provide complementary documents to verify the facts mentioned in the curriculum vitae submitted, setting a deadline for that purpose.

17. False statements provided by the candidates shall be punished by law.

18. The minutes regarding the evaluation phases will be sent via email with a delivery notification.

19. Preliminary Hearing and Final Decision Deadline:

Pursuant to article 121 of the Administrative Procedure Code, after notified, all candidates have 10 working days to respond. The panel's final decisions will be announced within a maximum period of 90 days, counted from the deadline for submitting applications.

20. In case of withdrawal of the candidate ranked first, the highest body of the Faculty reserves the right to call the next candidate and so on until the vacancy is filled, by convenience and opportunity, based on the selection reserve list that can be used up to 6 months from the date of this public notice, with a “selection reserve list” being created for this purpose, which corresponds to the final classification list.

21. This call for applications is exclusively intended to fill the position announced and can be terminated at any time until approval of the final candidate list, expiring with the respective occupation of the said position. In the case that none of the candidates is considered to have the profile required for the performance of the position described above within the scope of this project, the jury reserves the right to not award the position announced in this call.

22. FPCEUP actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited, harmed or deprived of any right or exempt from any duty on account of age, sex, sexual orientation, marital status, family status, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and trade union membership.

23. The Faculty Scientific Board approved this notice on November 23, 2022.

Faculty of Psychology and Educational Sciences of the University of Porto, December 14, 2022

The Dean of the Faculty of Psychology and Educational Sciences of the University of Porto, Professor Pedro Jorge da Silva Coelho Nobre